BROAD STRATEGIC GOAL

Priority 1

Religious and Evangelising Mission of Schools

In the spirit of the Catholic tradition, to work collaboratively to strengthen our evangelising mission with the parish and the wider community.

Actions for 2007

We intend to:

- Develop quality assessment tasks in Religious Education (Vicki)
- Develop a World Youth day curriculum (Vicki)
- Promote World Youth Day with staff (Vicki)
- Continue Minnie Vinnies (Vicki)
- Initiate and support a relationship with St. Joan of Arc School, Sigatoka, Fiji (Chris)
- Organise and implement a number of meaningful fundraising initiatives to support a variety of causes (Chris & Vicki)
- Support Project Compassion (Vicki)
- Support and attend GC leadership day for Yr 7 students (Vicki)
- Establish working parties to plan and prepare school based liturgical celebrations (Vicki)
- Familiarise and lead staff in spirituality framework and related prayer (Vicki)
- Review ways to promote numbers attending school parish Masses (Vicki)
- Support the parish sacramental program (Vicki)
- Promote and support the parish mission (Vicki)

Review

- AP-RE attends planning sessions with class teachers. Looking at assessment tasks.
- World Youth Day was celebrated when cross and icon came to the Gold Coast. Staff attended parish mass.
- Mini Vinnies meet regularly on a Wed. Initiatives have been developed for the month of “Rocktober”.
- Relationship is well established and on-going with St J of A. We have had many fund raising initiatives including crazy hair, meal deal which has enabled funds to be sent to Fiji for U/C area etc.
- P. Compassion was well supported again raised $5000.
- Working parties have been formed to plan and prepare liturgical celebrations adding much depth and variety to them.
- Spirituality framework for staff prayer was implemented successfully.
- Promoted attendance at Mass through class visits, newsletter, assembly.
- Parish events eg. Sacramental program, parish mission are always well supported by staff. Staff have taken over responsibility of a Sunday night Parish Mass once per month.
**BROAD STRATEGIC GOAL**  
**Priority 2**  
**Student Learning Outcomes**  
*In the spirit of contemporary education, to create a competency based learning environment in which children learn through enriching, exciting and expanded opportunities, always supported by a dedicated community.*

<table>
<thead>
<tr>
<th>Actions for 2007</th>
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<tbody>
<tr>
<td>We intend to:</td>
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<tr>
<td>• Evaluate CTJ interschool model (Chris)</td>
<td>• CTJ model was evaluated and changes were implemented to incorporate an intra school modelling common assessment tasks further.</td>
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<tr>
<td>• Provide further resources to support Go Maths and syllabus documents (Chris-Jenni)</td>
<td>• Teacher reference and student resources were purchased</td>
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<tr>
<td>• Continue to upgrade Teacher reference and student resources (especially in early years in light of prep) (Chris-Jenni)</td>
<td>• Daily PE was implemented in preparation for the school Athletics carnival.</td>
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<tr>
<td>• Implement daily PE (Chris)</td>
<td>• The Lexiles program was introduced to Yrs 4-6. All children were tested, parents were informed and borrowing took place.</td>
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<tr>
<td>• Introduce the Lexiles program (Chris)</td>
<td>• We are using data more effectively to inform learning needs &amp; teaching.</td>
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<tr>
<td>• Mapping of outcomes taught and assessed across the levels (Chris &amp; Vicki)</td>
<td>• Staff were inserviced in literacy by Pat Edgar Consulting.</td>
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<tr>
<td>• Further enhance Learning Support function in the school through: Role development of St-IE, use of 3,5,7 test data, testing (End of Year), PIPS and using data to inform teaching (Kerry)</td>
<td>• School celebrations of learning for Under 8’s and Book Week took place.</td>
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<tr>
<td>• Development of literacy as part of our whole school program (Chris)</td>
<td>• A new report format was devised after consultation with staff &amp; parents and implemented.</td>
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<tr>
<td>• Development of numeracy as part of a whole school program (Chris)</td>
<td>• Staff representatives attended 2007 Numeracy &amp; Literacy inservice in Brisbane.</td>
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<tr>
<td>• Development of curriculum groups for literacy and numeracy (Chris), ICLT (Matt) and religion (Vicki)</td>
<td>• Student progress was monitored &amp; evaluated using a variety of strategies.</td>
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<tr>
<td>• Monitoring and evaluation of student progress through Curriculum Manager (Jenni)</td>
<td>• Staff representatives attended 2007 Numeracy &amp; Literacy inservice in Brisbane.</td>
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<tr>
<td>• Development of a school portfolio policy and procedure (Chris)</td>
<td>• Student progress was monitored &amp; evaluated using a variety of strategies.</td>
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<tr>
<td>• Develop school celebrations of learning eg Book week, under 8’s etc (Chris)</td>
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<td>• Development of an appropriate report format which considers needs of all stakeholders (Kerry)</td>
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<td>• Review of reporting 2006 (Kerry)</td>
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<td>• Prepare a reporting timeline (Kerry)</td>
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**BROAD STRATEGIC GOAL**  
**Priority 3**  
**Student Support**  
*In the spirit of the gospels, to build a community which values quality relationships and that cares for students, nurturing and fostering their emotional, physical and spiritual well being.*

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<tr>
<td>• Continue student forum (Chris)</td>
<td>• Student Forum Group was established and meetings were held.</td>
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<tr>
<td>• Prepare an interschool sport charter and policy (Chris)</td>
<td>• An inter school sport charter Admin representatives undertook PD on BCE guidelines for behaviour management.</td>
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<tr>
<td>• Write school based behaviour management plan in line with BCE documents</td>
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BROAD STRATEGIC GOAL

Priority 4

Staff Support

In the spirit of the gospels, to build a community which values and supports staff in a compassionate and caring manner in their roles as educators.

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**Actions for 2007**

- Continue to offer Professional Development opportunities to staff including Middle Years (Chris) and Early Years (Kerry)
- Provide professional development for staff to prepare for CTJ in Patterns and Algebra (Chris-Jenni)
- Provide opportunity for all staff to discuss their goals for 2007 (all)
- Provide staff with a professional learning budget and staff meeting time to further their learning in a specific area (Kerry)
- Provide staff with further professional development in digital literacy, patterns and algebra, teaching of reading (Pat Edgar) (Kerry, Chris-Jenni)
- Provide opportunity for staff to attend middle management courses (Kerry)
- Organise staff social events and activities (Chris)
- Take staff teams to lunch/breakfast twice each year
- Consider alternative ways to communicate more efficiently with staff (Matt)
- Establish an expected protocol with regards to staff intranet messages (Kerry)
- Prepare a handbook for staff members
- Affirming staff

**Review**

- Teachers have attended Professional Development of Middle Schooling and Early Years through their Professional Development budget. Middle School connections and development with St Michael’s.
- Teachers taught and assessed Patterns and Algebra Unit for CTJ. CTJ sessions were then held in intra school sessions and with Guardian Angels and Marymount.
- Each teacher met with a member of LT to discuss their goals for 2007. These goals combined with their Professional Development Budget allowed an action plan to be formulated.
- Staff attended Professional Development on Digital Literacy (Kate O’Neil), patterns and algebra (CTJ), and reading (Linda Tate).
- 5 teachers attended Middle Management course called “Out of the Box” run by BCE.
- A new social committee was formed and initiated various functions including dinners, race days and sporting events.
- As part of the planning days staff met with a LT member over lunch and breakfast.
- Communication with staff has been streamlined to the St Vincent's Intranet and Notice board. This allows the opportunity for all staff (part time & full time) to receive the same information.
BROAD STRATEGIC GOAL  
Priority 5  
Partnerships and Relationships  
*In the spirit of collaboration, to engage with parents and the wider community to develop an educational mission that enhances our shared story and vibrant memories.*

**Actions for 2007**

- Provide parents with workshops according to their needs/requests (All)
- Initiate parent reference section in library (Chris)
- Provide parent workshops on a variety of topics including play in the early years, criteria sheet analysis, reporting, use of text books and parent-teacher interviews (All)
- Create a school based values resource (Chris & Vicki)
- Welcome new students into the school community (All)
- Develop pastoral care initiatives which are reflected in our covenant (All)
- Host regular morning teas to welcome new parents (Chris)
- Strengthen P&F (Kerry)
- Implement new volunteers’ guidelines (Vicki)
- Establish a visitors’ policy (Kerry)
- Develop a grievance policy (Kerry)
- Continue to devise ways to maintain and strengthen links with the Parish (All)
- Develop partnerships with St. Michael’s and Marymount (All)
- Advertise parent resources and curriculum developments in the newsletter and through the P&F (Chris)
- Invite parents to regular forums to discuss a variety of school issues (Kerry)
- Develop a whole school homework policy (Chris)

**Review**

- We have held parent forums on child safety, 4th stream, and report format.
- Not achieved this year – for next year.
- Next year.
- Values identified in Covenant & links have been made to school leadership day.
- Welcoming through newsletter & buddy system and morning teas for parents.
- Appointment of Staff liaison persons
- Work with P & F president & committee has worked well. Joint organization of many functions has occurred.
- Guidelines were implemented
- Visitor Policy written
- A number of initiatives have continued eg. Support of parish programmes & leading parish mass. Staff have been invited to participate on the 1st Sunday (6pm) mass.
- Middle Schooling initiatives have been developed this year. Yr 6 attended a high school “taster” program. Yr 2’s went to a Drama performance. St Michael’s staff were invited for afternoon tea.
- Forums were held on the 4th stream & strategic plan for 2007 – 2011.
- Held over.
### BROAD STRATEGIC GOAL
**Priority 6**
**Information, Communication and Learning Technologies**

*In the spirit of contemporary education, to provide and promote ICLT opportunities for students and staff in teaching and learning, and school operations.*

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<td>We intend to:</td>
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<tr>
<td>• Further enhance school web site (Matt)</td>
<td>Work continues on web site development.</td>
</tr>
<tr>
<td>• Implement click-view video library (Matt)</td>
<td>Click view video library is available on all class computers.</td>
</tr>
<tr>
<td>• Investigate interactive whiteboard (Matt)</td>
<td>Grant to purchase interactive whiteboard has been submitted.</td>
</tr>
<tr>
<td>• Purchase smart boards (Kerry &amp; Matt)</td>
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### BROAD STRATEGIC GOAL
**Priority 7**
**Resourcing Catholic Schooling**

*In the spirit of sustainability, to resource the growing needs of the local catholic community and our school.*

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<tr>
<td>We intend to:</td>
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<tr>
<td>• Build an EY playground (Kerry)</td>
<td>EY playground to be part of 4&lt;sup&gt;th&lt;/sup&gt; stream plans.</td>
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<tr>
<td>• Review furniture requirements and purchase accordingly (Kerry)</td>
<td>Furniture audit completed &amp; purchase plan developed.</td>
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### BROAD STRATEGIC GOAL
**Priority 8**
**Renewal and Quality Assurance**

*In the spirit of transformation, to regularly review, reflect and enhance the guiding principles of the school covenant.*

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<td>We intend to:</td>
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<tr>
<td>• Complete role statements for ST-IE (Kerry), CST (Chris), T/Librarian (Chris), T/Lib S/Officer (Kerry &amp;Chris)</td>
<td>Role statements developed (T/L S.O. in 2008)</td>
</tr>
<tr>
<td>• Plan for the 4&lt;sup&gt;th&lt;/sup&gt; stream in 2008 (Kerry)</td>
<td>4&lt;sup&gt;th&lt;/sup&gt; stream master plan developed in consultation with community.</td>
</tr>
<tr>
<td>• Develop a master plan for St. Vincent’s School (Kerry)</td>
<td>Strategic Renewal Framework developed in consultation with community.</td>
</tr>
<tr>
<td>• Implement the new Strategic Renewal Framework (Kerry)</td>
<td>Regular feedback has been sought from staff and parents</td>
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<tr>
<td>• Review Leadership and office structure</td>
<td>Regular meetings (fortnightly) with office staff to develop processes and systems to accommodate a growing school.</td>
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